



1221 Westford Street • Lowell, MA 01851

<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time
Position Desired	

**APPLICATION FOR EMPLOYMENT**

Trinity EMS, Inc is an Equal Opportunity Employer and is in compliance with Title VII of the Civil Rights Act of 1964, as amended. Age Discrimination in Employment Act of 1967, and the Rehabilitation Act of 1973, and employs without regard to sex, race color, ancestry, sexual orientation, religious creed, age of disability.

**Instructions**

Please answer all the questions as completely as possible. If you feel any question may violate your rights, please do not answer it. Please Print Clearly

Last Name	First	M.I.	Date
Street		Telephone No: day: night:	
City	State	Zip Code	

Are you lawfully eligible for employment in the United States?  Yes  No  
 Have you been convicted of a felony with in the past five years?  Yes  No  
 If yes, nature of offense (charge) \_\_\_\_\_

An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "No Record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, an applicant for employment may answer "No Record" to any inquiry relative to prior arrests, court appearances and adjudications in all cases of a delinquency or as a child in need of services which did not result in a complaint transferred to Superior Court for criminal prosecution.

Source of Referral:  Personal Idea  Employee (Who?) \_\_\_\_\_  
 Advertisement  Internet  Other

<b>Race or Ethnic Identity</b>		<b>Veterans Status:</b>
<input type="checkbox"/> White	<input type="checkbox"/> American Indian or Alaskan	<input type="checkbox"/> Vietnam Era Veteran
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Native Hawaiian or Other	<input type="checkbox"/> Special Disabled Veteran
<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Other	<input type="checkbox"/> Other Protected Veteran
<input type="checkbox"/> Asian	<input type="checkbox"/> Two or more races	<input type="checkbox"/> Recently Separated Veteran
<b>Gender:</b> <input type="checkbox"/> Male <input type="checkbox"/> Female		<input type="checkbox"/> Armed Forces Svc Medal Veteran
		<input type="checkbox"/> Other

**EDUCATION AND SPECIALIZED TRAINING**

School	Name and Locations	Course of Study	No. of Yrs Completed	Did you graduate? Yes No
High School				
College				
Trade or Professional				

## RECORD OF EMPLOYMENT

Have you ever been employed with Trinity?                       Yes                       No                      \_\_\_\_\_ When

**LIST FORMER EMPLOYERS AND/OR MILITARY SERVICE BEGINNING WITH MOST RECENT**

Company Name	Telephone
Address	Employed Month & Year From            To
Name of Supervisor	Weekly pay start            last
State Job Title and Describe Your Duties	Reason for leaving
Company Name	Telephone
Address	Employed Month & Year From            To
Name of Supervisor	Weekly pay start            last
State Job Title and Describe Your Duties	Reason for leaving
Company Name	Telephone
Address	Employed Month & Year From            To
Name of Supervisor	Weekly pay start            last
State Job Title and Describe Your Duties	Reason for leaving

**REFERENCES: Give names of three persons not related to you, whom you have known at least one year.**

Name	Address	Telephone
1		
2		
3		

## EMPLOYMENT AGREEMENT

Trinity is aware that it is unlawful in Massachusetts to require or to administer a lie detector test as a condition of employment or continued employment. Any employer who violates that law shall be subject to criminal penalties and civil liability. I understand that any false statement or deliberate omission of fact in this application may be justification for refusal to offer employment and if employed may be cause for dismissal. I grant permission for the authorities of Trinity to investigate all data given and release from liability both Trinity and anyone giving reference information. I understand that confirmation of employment is dependent upon the receipt by Trinity of satisfactory references and the successful completion of a pre-employment physical examination demonstrating my ability to perform the essential functions of the position for which I am applying. I recognize that any offer of employment will be conditional upon my presentation of documents establishing my identity and eligibility for employment with Trinity and I agree to provide such documents as is required by law. I will conform to the policies and regulations of Trinity. I understand that my employment by Trinity will begin on an introductory basis. I understand that my employment can be terminated at any time, for any reason, by me or by Trinity and that my employment is not for any stated period. I understand that it may be a violation of a company policy to work for a competitor while employed at Trinity. If there is any present or future concern, I agree to abide by the decision to resolve the conflict as determined by the management of Trinity.

No statement whether written or oral, by any representative of Trinity other than the President, and Vice President can vary these conditions of employment. Upon termination, I authorize release of reference information on my work without liability to Trinity. I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. Trinity will make every effort to accommodate individual preferences. However, staffing needs may at times make the following conditions mandatory: overtime, shift work, rotating schedule, or work on weekends or holidays.

I understand and accept these as conditions of employment.

Signature \_\_\_\_\_

Date \_\_\_\_\_